

Policy #4010

IMPLEMENTATION OF CHANGES IN MINIMUM JOB QUALIFICATIONS

AFTER VOTING TO CHANGE MINIMUM QUALIFICATIONS FOR EXISTING JOB CLASSIFICATIONS THE BOARD SHALL, AFTER CONSIDERING THE SUPERINTENDENT'S RECOMMENDATION, INDICATE ON THE AFFECTED JOB DESCRIPTION(S) WHETHER OR NOT IT WAIVES THE REVISED EDUCATIONAL OR EXPERIENCE AND/OR SKILL QUALIFICATIONS FOR EMPLOYEES CURRENTLY HOLDING AFFECTED POSITIONS.

RULES

1. ~~Effective June 20, 1985, the School Board grants a one time~~ When the School Board grants a waiver of the modified job qualifications pertaining to education, years of experience and skills, for existing employees then holding affected positions who qualified and held their positions prior to Board approved modifications which occurred before June 20, 1985 will not be affected by the change(s) to the minimum job requirements.
 - a. ~~This provision applies only where revised qualifications have been adopted prior to June 20, 1985, for a position currently held by an employee. Employees appointed to all newly-created positions must meet the requisite education, experience and skill requirement at the time of appointment.~~
2. Nothing herein shall reduce the Board's authority to lay off any employee or to terminate a staff member for cause as stated in School Board collective bargaining contracts, School Board policy, and statutes.

AUTHORITY: F.S. 230.22 (1) (2) (5); 230.23(5); 230.32 (3) (5); 230.33(7)

RULES ADOPTED: 8/1/85

AMENDED RULES APPROVED: 3/20/86